MINUTES OF THE REGULAR BOARD MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF BRANDON, MISSISSIPPI HELD ON JUNE 6, 2016

The Regular Board Meeting was held in the Brandon City Hall Boardroom, 1000 Municipal Drive, Brandon, Mississippi. The meeting was led by Mayor Butch Lee. Aldermen Morris, Williams, Vinson, Corley, Coker, Christopher and Dobbs were present. Mayor Butch Lee led the prayer and Alderman Williams led the Pledge of Allegiance. Public Comments/Recognitions: None.

1. APPROVE THE MINUTES OF REGULAR BOARD MEETING MAY 16, 2016

Alderman Morris made the motion to approve the Minutes of the Regular Board Meeting of May 16, 2016, which are appended hereto, seconded by Alderman Vinson, and upon unanimous vote the motion carried.

2.

PUBLIC HEARING AND CONSIDERATION TO APPROVE A RESOLUTION FINDING AND DETERMINING THAT A RESOLUTION EVIDENCING INTENT TO EITHER ISSUE GENERAL OBLIGATION BONDS OF THE CITY OR A GENERAL OBLIGATION BOND OF THE CITY FOR SALE TO THE MISSISSIPPI DEVELOPMENT BANK AND/OR ENTER INTO A LOAN WITH THE MISSISSIPPI DEVELOPMENT BANK WAS DULY PUBLISHED AS REQUIRED BY LAW AND THAT NO WRITTEN PROTEST OR OTHER OBJECTION OF ANY KIND OR CHARACTER AGAINST THE ISSUANCE OF SAID BONDS OR BOND OR AGAINST SAID LOAN HAS BEEN FILED BY QUALIFIED ELECTORS OF SAID CITY; AUTHORIZING AND DIRECTING THE ISSUANCE OF SAID BONDS OR BAND AND/OR THE ENTERING INTO OF SAID LOAN, ALL IN A TOTAL AGGREGATE PRINCIPAL AMOUNT OF NOT TO EXCEED TWENTY-FIVE MILLION DOLLARS (\$25,000,000) TO RAISE MONEY FOR THE PURPOSE OF (A) ERECTING MUNICIPAL BUILDINGS AND PURCHASING LAND THEREFOR, AND REPAIRING, IMPROVING, ADORNING, AND EQUIPPING THE SAME; AND (B) PURCHASING LAND FOR PARKS AND IMPROVING, EQUIPPING, AND ADORNING THE SAME, INCLUDING THE CONSTRUCTING, REPAIRING AND EQUIPPING OF OTHER RECREATIONAL FACILITIES; AND FOR RELATED PURPOSES

The Public Hearing was opened with regard to approving a resolution finding and determining that a resolution evidencing intent to either issue general obligation bonds of the city or a general obligation bond of the city for sale to the Mississippi Development Bank and/or enter into a loan with the Mississippi Development Bank was duly published as required by law and that no written protest or other objection of any kind or character against the issuance of said bonds or bond or against said loan has been filed by qualified electors of said city; authorizing and directing the issuance of said bonds or band and/or the entering into of said loan, all in a total aggregate principal amount of not to exceed twenty-five million dollars (\$25,000,000) to raise

money for the purpose of (a) erecting municipal buildings and purchasing land therefor, and repairing, improving, adorning and equipping the same; and (b) purchasing land for parks and improving, equipping and adorning the same, including the constructing, repairing and equipping of other recreational facilities; and for related purposes. The Mayor advised that all prerequisites to the public hearing have been met. The memo from the Mayor with respect to the same, and the documents and things pertaining to the same are appended hereto and incorporated herein. The City Attorney then asked for public comments. No one other than the Mayor provided public comments. The Public Hearing was then closed. Thereafter, Alderman Vinson made the motion to adopt a Resolution finding and determining that a resolution evidencing Intent to either issue general obligation bonds of the city or a general obligation bond of the city for sale to the Mississippi Development Bank and/or enter into a loan with the Mississippi Development Bank was duly published as required by law and that no written protest or other objection of any kind or character against the issuance of said bonds or bond or against said loan has been filed by qualified electors of said city; authorizing and directing the issuance of said bonds or band and/or the entering into of said loan, all in a total aggregate principal amount of not to exceed twentyfive million dollars (\$25,000,000) to raise money for the purpose of (a) erecting municipal buildings and purchasing land therefor, and repairing, improving, adorning and equipping the same; and (b) purchasing land for parks and improving, equipping and adorning the same. including the constructing, repairing and equipping of other recreational facilities; and for related purposes, as proposed, for the reasons as stated by the Mayor, seconded by Alderman Williams, and upon unanimous vote the motion carried.

3.

APPROVE PROFESSIONAL SERVICES AGREEMENT IN THE AMOUNT OF \$16,000.00 WITH MEMPHIS AUDIO TO PROVIDE TECHNICAL DESIGN SERVICES AND ACOUSTICAL CONSULTING FOR THE BRANDON AMPHITHEATER AND AUTHORIZE THE MAYOR TO EXECUTE THE SAME; AND APPROVE PROFESSIONAL SERVICES AGREEMENT WITH TRENT RHODES LANDSCAPE ARCHITECT, P.A. WITH REGARD TO THE BRANDON AMPHITHEATER AND AUTHORIZE THE MAYOR TO EXECUTE THE SAME

Alderman Corley made the motion to approve the professional services agreement in the amount of \$16,000.00 with Memphis Audio to provide technical design services and acoustical consulting for the Brandon Amphitheater and authorize the Mayor to execute the same; and to approve the professional services agreement with Trent Rhodes Landscape Architect, P.A. with regard to the Brandon Amphitheater and authorize the Mayor to execute the same, in accordance with the memos from the Mayor, which are appended hereto, seconded by Alderman Coker, and upon unanimous vote the motion carried.

4.
APPROVE POLICY WITH REGARD TO THE USE OF CITY IDENTIFIERS FOR BRANDING

Alderman Morris made the motion to approve a policy with regard to the use of city identifiers for branding, in accordance with the memo from the Mayor, which is appended hereto, seconded by Alderman Dobbs, and upon unanimous vote the motion carried.

5.

AUTHORIZE PROFESSIONAL SERVICES WITH MURPHY'S LAWN AND LANDSCAPE FOR MAINTENANCE OF EXISTING LANDSCAPE PURSUANT TO THE MEMO

Alderman Williams made the motion to authorize professional services with Murphy's Lawn and Landscape for maintenance of existing landscape, in accordance with the memo from the Mayor, which is appended hereto, seconded by Alderman Corley, and upon unanimous vote the motion carried.

6.

APPROVE INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY AND RANKIN COUNTY, MS WITH REGARD TO CONSTRUCTION OF RANKIN TRAILS AND AUTHORIZE THE MAYOR TO EXECUTE THE SAME; AND ACCEPT LETTER REQUEST FROM RCSD REQUESTING ASSISTANCE WITH THE CONSTRUCTION OF A PRACTICE FIELD AND APPROVE WORK AS REQUESTED IN ACCORDANCE WITH MCA SECTION 21-37-4 (1972 AS AMENDED)

Alderman Coker made the motion to approve an intergovernmental agreement between the City and Rankin County, MS with regard to construction of Rankin Trails and authorize the Mayor to execute the same; and to accept letter request from RCSD requesting assistance with the construction of a practice field and approve work as requested in accordance with MCA Section 21-37-4 (1972 as amended), in accordance with the memos from the Mayor, which are appended hereto, seconded by Alderman Morris, and upon unanimous vote the motion carried.

7.

ADVERTISE IN THE WHERE TO RETIRE CO-OP ADVERTISEMENT FOR CERTIFIED HOMETOWN MISSISSIPPI RETIREMENT CITY PROGRAM AT A COST OF \$780.52

Alderman Williams made the motion to advertise in the Where to Retire Co-Op Advertisement for Certified Hometown Mississippi Retirement City Program at a cost of \$780.52, for the purpose of advertising and to bring into favorable notice of the opportunities and possibilities of the City, first finding that this mode of advertising is in the best interests of the City, in accordance with the memo from Senior Services, which is appended hereto, seconded by Alderman Dobbs, and upon unanimous vote the motion carried.

8.

TRANSFER CRISTIAN ELARTON FROM SCHOOL CROSSING GUARD TO PART-TIME COMMUNICATIONS OFFICER AND SET RATE OF PAY EFFECTIVE JUNE 7, 2016; HIRE CASANDRA DANIELS AS DEPUTY COURT CLERK AND SET ANNUAL SALARY EFFECTIVE JUNE 7, 2016; APPROVE TRAVEL FOR LT. RICK FOWLER AND SGT. ROD

BURCH TO TRAVEL TO D'IBERVILLE, MS TO ATTEND THE MLEOA CONFERENCE ON JUNE 11-17, 2016: APPROVE TRAVEL FOR OFFICER HAYDEN WILKINS AND OFFICER BOBBIE THOMASSON TO TRAVEL TO MERIDIAN, MS TO ATTEND THE PATROL OFFICER RESPONSE TO STREET DRUGS COURSE ON JULY 11-15, 2016: APPROVE TRAVEL FOR LT. JAMES KING TO TRAVEL TO MERIDIAN, MS TO ATTEND THE BASIC NARCOTIC INVESTIGATION COURSE ON JULY 18-22, 2016: APPROVE TRAVEL FOR SGT. SAM VERSELL TO TRAVEL TO ATLANTA, GA TO ATTEND THE 2016 INTERNATIONAL DARE AMERICA CONFERENCE ON JULY 18-22. 2016; APPROVE TRAVEL FOR OFFICER MICHAEL WALLACE TO TRAVEL TO HATTIESBURG, MS TO ATTEND THE INTERVIEW AND INTERROGATION COURSE ON JULY 25-29, 2016; ADOPT AN ORDINANCE AMENDING SECTIONS 14-2, 14-5, AND 14-11 AND ADOPTING 14-12 OF THE CODE OF ORDINANCES OF THE CITY WITH REGARD TO ANIMAL CONTROL; APPLY AND RECEIVE GRANT FUNDING FOR FY 17 FROM THE MISSISSIPPI OFFICE OF HIGHWAY SAFETY (MOHS) AND NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION (NHTSA) AND AUTHORIZE THE MAYOR TO EXECUTE ANY RELATED DOCUMENTS; AND REQUEST ADDITIONAL GRANT FUNDING FOR THE CURRENT FY 16 MOHS/NHTSA TRAFFIC GRANT AND AUTHORIZE THE MAYOR TO EXECUTE AND RELATED DOCUMENTS

Alderman Coker made the motion to transfer Cristian Elarton from School Crossing Guard to part-time Communications Officer and set rate of pay effective June 7, 2016; to hire Casandra Daniels as Deputy Court Clerk and set annual salary effective June 7, 2016; to approve travel for Lt. Rick Fowler and Sgt. Rod Burch to travel to D'Iberville, MS to attend the MLEOA Conference on June 11-17, 2016; to approve travel for Officer Hayden Wilkins and Officer Bobbie Thomasson to travel to Meridian, MS to attend the Patrol Officer Response to Street Drugs Course on July 11-15, 2016; to approve travel for Lt. James King to travel to Meridian, MS to attend the Basic Narcotic Investigation Course on July 18-22, 2016; to approve travel for Sgt. Sam Versell to travel to Atlanta, GA to attend the 2016 International DARE America Conference on July 18-22, 2016; to approve travel for Officer Michael Wallace to travel to Hattiesburg, MS to attend the Interview and Interrogation Course on July 25-29, 2016; to adopt an Ordinance amending Sections 14-2, 14-5, and 14-11 and adopting 14-12 of the Code of Ordinances of the City with regard to Animal Control; to apply and receive grant funding for FY 17 from the Mississippi Office of Highway Safety (MOHS) and National Highway Traffic Safety Administration (NHTSA) and authorize the Mayor to execute any related documents; and to request additional grant funding for the current FY 16 MOHS/NHTSA traffic grant and authorize the Mayor to execute and related documents, in accordance with the memos from the Police Chief, which are appended hereto, seconded by Alderman Morris, and upon unanimous vote the motion carried.

9.

SURPLUS THE 1992 FERRARA FIRE ENGINE BEARING VIN #4541 WHICH IS NO LONGER OF USE TO THE CITY AND AUTHORIZE IT TO BE SOLD TO GRAMBLING, LA FOR \$20,000.00 IN ACCORDANCE WITH MS CODE 31-7-13M(VI); ACCEPT \$9,000.00 FOR THE FY 2014 HOMELAND SECURITY GRANT PROGRAM TO PURCHASE SWIFT

WATER PERSONAL PROTECTIVE GEAR, AUTHORIZE THE MAYOR AND FIRE CHIEF TO EXECUTE ANY RELATED DOCUMENTS AND AMEND THE BUDGET ACCORDINGLY; HIRE SCOTTY REEVES AND ANDREW BROWN AS PART-TIME FIREFIGHTERS AND SET RATE OF PAY EFFECTIVE JUNE 7, 2016; AND PURCHASE WATER RESCUE DRY SUITS AND VESTS FROM RESCUE SOUTH IN THE AMOUNT OF \$5,491.01, AS THE LOWEST AND BEST QUOTE RECEIVED, FROM THE HOMELAND SECURITY GRANT, AUTHORIZE PAYMENT OF THE SAME AND AMEND THE BUDGET ACCORDINGLY

Alderman Corley made the motion to surplus the 1992 Ferrara fire engine bearing vin #4541 which is no longer of use to the city and authorize it to be sold to Grambling, LA for \$20,000.00 in accordance with MS Code 31-7-13m(vi); to accept \$9,000.00 for the FY 2014 Homeland Security Grant Program to purchase swift water personal protective gear, authorize the Mayor and Fire Chief to execute any related documents and amend the budget accordingly; to hire Scotty Reeves and Andrew Brown as part-time Firefighters and set rate of pay effective June 7, 2016; and to purchase water rescue dry suits and vests from Rescue South in the amount of \$5,491.01, as the lowest and best quote received, from the Homeland Security Grant, authorize payment of the same and amend the budget accordingly, in accordance with the memos from the Fire Chief, which are appended hereto, seconded by Alderman Dobbs, and upon unanimous vote the motion carried.

10.

APPROVE THE QUOTE FROM SPECIALTY TREE SERVICE (COMMODITY BID CONTRACTOR) IN THE AMOUNT OF \$15,000.00 FOR HILLCREST DRIVE RIGHT-OF-WAY CLEAN UP AND AUTHORIZE PAYMENT OF THE SAME; APPROVE THE PROFESSIONAL ENGINEERING AND SURVEY SERVICE AGREEMENT WITH GUEST CONSULTANTS IN THE AMOUNT OF \$72,500.00 WITH REGARD TO DOWNTOWN BRANDON UNDERGROUND UTILITIES AND AUTHORIZE THE MAYOR TO EXECUTE THE SAME; APPROVE THE QUOTE FROM MURPHY'S LAWN AND LANDSCAPE, INC., AS THE LOWEST AND BEST QUOTE RECEIVED, IN THE AMOUNT OF \$29,981.17 FOR GRANDEUR SUBDIVISION AND HEARTEASE SUBDIVISION DRAINAGE SWALE IMPROVEMENTS PROJECT TO CORRECT ERRORS OF THE CITY IN THE PERMITTING PROCESS TO ADDRESS EROSION CONTROL AND FACILITATE DRAINAGE FROM CITY STREETS, AND AUTHORIZE PAYMENT OF THE SAME; APPROVE THE INVOICE FROM HEMPHILL CONSTRUCTION COMPANY IN THE AMOUNT OF \$8,640.70 FOR EMERGENCY REPAIRS TO THE 8" SEWER MAIN REPAIR AT 222 TERRACE DRIVE AND AUTHORIZE PAYMENT OF THE SAME; AND AUTHORIZE THE MAYOR TO SIGN THE OVERRUN STATEMENT REQUIRED BY MDOT WITH REGARD TO THE HIGHWAY 80 AT TRICKHAMBRIDGE ROAD AND LOUIS WILSON ROAD IMPROVEMENTS LOCAL PUBLIC AGENCY PROJECT

Alderman Morris made the motion to approve the quote from Specialty Tree Service (commodity bid contractor) in the amount of \$15,000.00 for Hillcrest Drive right-of-way clean up and authorize payment of the same; to approve the Professional Engineering and Survey

Service Agreement with Guest Consultants in the amount of \$72,500.00 with regard to Downtown Brandon Underground Utilities and authorize the Mayor to execute the same; to approve the quote from Murphy's Lawn and Landscape, Inc., as the lowest and best quote received, in the amount of \$29,981.17 for Grandeur Subdivision and Heartease Subdivision Drainage Swale Improvements Project to correct errors of the City in the permitting process and to address erosion control and to facilitate drainage from city streets, and to authorize payment of the same; to approve the invoice from Hemphill Construction Company in the amount of \$8,640.70 for emergency repairs to the 8" sewer main repair at 222 Terrace Drive and authorize payment of the same; and to authorize the Mayor to sign the Overrun Statement required by MDOT with regard to the Highway 80 at Trickhambridge Road and Louis Wilson Road Improvements Local Public Agency Project, in accordance with the memos from the Public Works Director, which are appended hereto, seconded by Alderman Williams, and upon unanimous vote the motion carried.

11.

SET THE FOLLOWING PUBLIC HEARINGS FOR JUNE 20, 2016: (A) DETERMINATION OF A PUBLIC NUISANCE AT 109 APPLERIDGE ROAD (PARCEL #H8H-23); (B) DETERMINATION OF A PUBLIC NUISANCE AT 113 APPLERIDGE ROAD (PARCEL #H8H-22); (C) DETERMINATION OF A PUBLIC NUISANCE AT 213 SHELBY CIRCLE (PARCEL #I8J-47); ADOPT A RESOLUTION ADJUDICATING THE ACTUAL COST OF CLEANING PRIVATE PROPERTY LOCATED ON LUCKNEY ROAD (PARCEL #H9L-18); AND ADOPT A RESOLUTION ADJUDICATING THE ACTUAL COST OF CLEANING PRIVATE PROPERTY LOCATED AT 412 LUCKNEY ROAD (PARCEL #H9L-13)

Alderman Corley made the motion to set the following public hearings for June 20, 2016 during the Regular Board Meeting: (i) Determination of a public nuisance at 109 Appleridge Road (Parcel #H8H-23); (ii) Determination of a public nuisance at 113 Appleridge Road (Parcel #H8H-22); (iii) Determination of a public nuisance at 213 Shelby Circle (Parcel #I8J-47); to adopt a resolution adjudicating the actual cost of cleaning private property located on Luckney Road (Parcel #H9L-18); and to adopt a resolution adjudicating the actual cost of cleaning private property located at 412 Luckney Road (Parcel #H9L-13) and authorize the filing of the same with the Rankin County Chancery Clerk, Tax Assessor and Tax Collector, in accordance with the memos from the Community Development Director, which are appended hereto, seconded by Alderman Vinson, and upon unanimous vote the motion carried.

12.

HIRE COREY HOLLOWAY AS A PART-TIME CREW LEADER AND SET RATE OF PAY PURSUANT TO THE MEMO EFFECTIVE JUNE 6, 2016; PURHCASE SAF COAT INFIELD CONDITIONER FOR BALLFIELDS FROM SOUTHERN ATHLETIC FIELDS, INC. IN THE AMOUNT OF \$13,664.00 AND AUTHORIZE PAYMENT OF THE SAME; PURCHASE INFIELD MIX FOR BALLFIELDS FROM BLACKWELL SAND AND GRAVEL, LLC IN THE AMOUNT OF \$11,560.00 AND AUTHORIZE PAYMENT OF THE SAME; APPROVE PROFESSIONAL SERVICES FROM SOUTHERN ROCK, LLC FOR LIME MIXING AT RANKIN TRAILS; AND PURCHASE LIME FROM FALCO LIME IN THE AMOUNT OF

\$173.88 PER TON, NOT TO EXCEED \$50,000.00, AS THE LOWEST AND BEST QUOTE RECEIVED, AND AUTHORIZE PAYMENT OF THE SAME

Alderman Coker made the motion to hire Corey Holloway as a part-time crew leader and set rate of pay pursuant to the memo effective June 6, 2016; to purhcase SAF Coat Infield Conditioner for ballfields from Southern Athletic Fields, Inc. in the amount of \$13,664.00 and authorize payment of the same; to purchase Infield Mix for ballfields from Blackwell Sand and Gravel, LLC in the amount of \$11,560.00 and authorize payment of the same; to approve professional services from Southern Rock, LLC for lime mixing at Rankin Trails; and to purchase lime from Falco Lime in the amount of \$173.88 per ton, not to exceed \$50,000.00, as the lowest and best quote received, and authorize payment of the same, in accordance with the memos from the Park and Recreation Department, which are appended hereto, seconded by Alderman Williams, and upon unanimous vote the motion carried.

13.

APPROVE THE CREDIT CARD PROCESSING AGREEMENT WITH NCOURT, LLC FOR COURT SERVICES DEPARTMENT AND AUTHORIZE THE MAYOR TO EXECUTE THE SAME; AND APPROVE THE AGREEMENT WITH SECURITY CARD SERVICES FOR A CREDIT CARD TERMINAL FOR THE PARK & RECREATION OFFICE AND AUTHORIZE THE MAYOR TO EXECUTE THE SAME

Alderman Corley made the motion to approve the credit card processing agreement with nCourt, LLC for Court Services Department and authorize the Mayor to execute the same; and to approve the agreement with Security Card Services for a credit card terminal for the Park & Recreation Office and authorize the Mayor to execute the same, in accordance with the memos from the Information Technology Department, which are appended hereto, seconded by Alderman Morris, and upon unanimous vote the motion carried.

14.

APPROVE BARNARD & SONS PAY APPLICATION #13 IN THE AMOUNT OF \$66,642.75 WITH REGARD TO FIRE STATIONS #2, 4 & 5 PROJECT AND AUTHORIZE PAYMENT OF THE SAME; APPROVE A RESOLUTION WITH REGARD TO POLLING PLACES FOR THE CITY OF BRANDON; SET A FEE AT \$0.15 PER PAGE OF PHOTOCOPIES FOR PUBLIC RECORDS REQUESTS; TO APPROVE A MDA CASH REQUEST IN THE AMOUNT OF \$13,442.52 AND AUTHORIZE THE MAYOR TO EXECUTE THE SAME; APPROVE MCCARTY KING CONSTRUCTION PAY APPLICATION #8 IN THE AMOUNT OF \$356,964.07 WITH REGARD TO THE SHILOH PARK IMPROVEMENT PROJECT AND AUTHORIZE PAYMENT OF THE SAME; APPROVE CAL-MAR CONSTRUCTION PAY APPLICATION #7 IN THE AMOUNT OF \$123,042.11 WITH REGARD TO THE CITY PARK TENNIS IMPROVEMENT PROJECT AND AUTHORIZE PAYMENT OF THE SAME; AND APPROVE THE DOCKET OF CLAIMS FOR MAY 16, 20 & 24, 2016 AND JUNE 1 & 6, 2016, THE FOX EVERETT CLAIMS FOR JUNE 6, 2016, AND ELECTRONIC TRANSFERS FOR MAY 2016

Alderman Vinson made the motion to approve Barnard & Sons pay application #13 in the amount of \$66,642.75 with regard to Fire Stations #2, 4 & 5 Project and authorize payment of the same; to approve a Resolution with regard to polling places for the City of Brandon; to set a fee at \$0.15 per page of photocopies for public records requests; to approve a MDA cash request in the amount of \$13,442.52 and authorize the Mayor to execute the same; to approve McCarty King Construction pay application #8 in the amount of \$356,964.07 with regard to the Shiloh Park Improvement Project and authorize payment of the same; to approve Cal-Mar Construction pay application #7 in the amount of \$123,042.11 with regard to the City Park Tennis Improvement Project and authorize payment of the same; and to approve the Docket of Claims for May 16, 20 & 24, 2016 and June 1 & 6, 2016, the Fox Everett Claims for June 6, 2016, and Electronic Transfers for May 2016, in accordance with the memos from the City Clerk, which are appended hereto, seconded by Alderman Dobbs, and upon unanimous vote the motion carried.

15. EXECUTIVE SESSION

Alderman Corley made the motion to consider the need to go into executive session to discuss potential litigation and personnel matters, seconded by Alderman Coker, and upon unanimous vote the motion carried.

Alderman Vinson then made the motion to go into executive session for the reasons stated, and more specifically to discuss potential litigation and personnel matters involving the Police Department, seconded by Alderman Coker, and upon unanimous vote the motion carried.

Based on the recommendation of the Police Chief in consultation with the City's Human Resources Director, Alderman Christopher made the motion to terminate employee #1468 effective June 6, 2016, seconded by Alderman Corley, and upon unanimous vote the motion carried. A memo from the Police Chief regarding his recommendation together with any accompanying documents regarding this matter is to be included in the employee's personnel file.

Based on the recommendation of the City's Human Resources Director, Alderman Coker made the motion to terminate employee #657 effective June 6, 2016 and to determine that this employee is not eligible for rehire, seconded by Alderman Vinson, and upon unanimous vote the motion carried. A memo from the Human Resources Director regarding his recommendation together with any accompanying documents regarding this matter is to be included in the employee's personnel file.

Alderman Coker made the motion to resume the Regular Board Meeting out of Executive Session, seconded by Alderman Vinson, and upon unanimous vote the motion carried.

(The votes in Executive Session were announced upon return to the Board Room.)

16. ADJOURN

Alderman Morris made the motion to adjourn the Regular Board Meeting, seconded by Alderman Vinson, and upon unanimous vote the motion carried.

Next Regular Board Meeting will be on June 20, 2016.

MINUTES APPROVED THIS THE 20th DAY OF JUNE, 2016.

HON. BUTCH LEE, MAYOR

ATTEST: